



**Primary Cover Supervisor**  
**Band 7 SCP11-17 (Actual salary £22,183 - £24,567 per annum)**  
**35 hours per week**  
**Term Time Only plus 5 days**  
**To start September 2025, Fixed Term until 31<sup>st</sup> August 2026**

A new and exciting opportunity has arisen for an experienced Primary Cover Supervisor to join Appleton Academy.

The role of Cover Supervisor is vital in ensuring positive outcomes and safety of all our children. The successful candidate will deliver high quality classroom supervision, ensuring pupils remain engaged and manage classroom behaviour. The role may involve supporting specific children with additional needs.

Appleton Academy is part of Exceed Academies Trust, which currently consists of fourteen academies; ten primary schools, an all-through primary-to-secondary academy, two alternative provision academies (Primary and Secondary), and a specialist setting for children/young people who suffer from social, emotional and mental health difficulties. The Trust has an excellent reputation within Bradford and beyond, and an outstanding track record of supporting staff in developing their careers through specialist training lead by the Exceed Teaching School Hub and our Outstanding SCITT.

**The successful candidate will;**

- Be prepared to deliver lessons for the year group they are covering (lesson will be planned by the class teacher)
- Assist/support students with tasks as needed
- Be confident in providing detailed and regular feedback to the class teacher
- Be able to effectively manage behaviour
- Be resourceful, creative, and imaginative with fantastic communication skills
- Show initiative and the ability to respond calmly to a variety of situations
- In an emergency, be able to think of activities to occupy the class until work is set

**The essential requirements of this role are;**

- GCSE Maths & English Level C or above
- Evidence of further education or training
- Experience of working with pupils with learning and/or mental health needs or student support capacity or other specific behaviours
- Use of management information systems (SIMS etc) and associated ICT
- Having an understanding of how children develop and learn
- Fluency of the English Language at an Advanced Threshold Level
- Ability to manage workloads and work calmly under pressure
- Excellent interpersonal skills

Together we **Exceed**

Dawnay Road, Bradford BD5 9LQ

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[www.exceedacademiestrust.co.uk](http://www.exceedacademiestrust.co.uk)

Exceed Academies Trust is a charitable company limited by guarantee and registered in England and Wales with company number 10050238. The registered office is as per the above address

**We can offer:**

- A positive and forward-thinking staff team and governing body
- Enthusiastic pupils who are eager to learn
- Excellent professional development opportunities
- A supportive working environment, where your contributions will be valued
- Well-resourced classrooms and excellent outdoor space

**Closing date: Friday 20<sup>th</sup> June 2025 at 10am**

**Interview date: W/C Monday 30<sup>th</sup> June 2025**

For an informal discussion regarding this opportunity, please contact Recruitment on [recruitment@appletonacademy.co.uk](mailto:recruitment@appletonacademy.co.uk). Further details about our Academy can also be found on our website <https://appletonacademy.co.uk/>.

If you are interested in applying for this role, please do so by submitting an application form to [recruitment@appletonacademy.co.uk](mailto:recruitment@appletonacademy.co.uk). Application forms can be downloaded from the school website <https://appletonacademy.co.uk/news/vacancies/>

**CVs or applications via Indeed will not be accepted.**

Exceed Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Shortlisted candidates will be subject to related online content checks, in line with Keeping Children Safe in Education 2024. All appointments are subject to an enhanced DBS check as well as successful completion of a probationary period.

Exceed Academies Trust strives to be an employer of choice. We are an inclusive and diverse multi academy trust and ultimately, our aim is to employ a workforce that reflects the communities it serves. We are committed to achieving a balanced workforce at all levels, whilst ensuring that no individual is disadvantaged or treated less favourably. We welcome applications from candidates of all backgrounds, faiths and ethnicities and will ensure a fair recruitment process without discrimination, in compliance with the Equality Act 2010.

