

Board of Trustees' Register of Interests 2023/24



All people on the register have confirmed that they:

- Have read and understand the relevant Articles of the Company's Articles of Association and relevant Terms of Reference and Scheme of Delegation.
- Have disclosed all beneficial interests (potential or actual) which they or any person closely connected with them have with businesses or other organisations which may have dealings with the Trust, that they are aware of at the date of their Declaration.
- Understand that in the event of a further interest (potential or actual) arising prior to them being asked to update their Declaration they should request, complete and return a revised Declaration to the Company Secretary.

Trustee Details				Declarations of Interest					Attendance in last academic year (22/23)
Name	Date Appointed	By Whom	Term of Office	Name of Business	Nature of Business	Nature of Interest	Date of Appointment/ Acquisition	Date of Declaration	
Victoria Eaton	13.11.18 (reappointed 13.11.22)	Trustees	4 years	None to declare	-	-	-	Updated / confirmed 17.08.2023	4/7
Jason Edwards	28.03.19 (reappointed 28.03.23)	Trustees	4 years	None to declare	-	-	-	Updated / confirmed 18.08.2023	6/7 Finance, Risk & Audit - 2/3
Belinda Fearnley	10.06.19	Trustees	4 years	None to declare	-	-	-	Updated / confirmed 22.09.2023	6/7
Iain Gordon	16.07.20	Trustees	4 years	None to declare	-	-	-	Updated / confirmed 22.09.2023	5/7 Finance, Risk & Audit - 2/3
Elaine Hughes (VICE-CHAIR)	21.02.18 (reappointed 21.02.22)	EAT Members	4 years	Leeds Trinity University	Higher education	Employed	-	Updated / confirmed 22.08.2023	7/7 Finance, Risk & Audit - 3/3 SAFE Taskforce - 2/2

Trustee Details				Declarations of Interest					Attendance in last academic year (22/23)
Name	Date Appointed	By Whom	Term of Office	Name of Business	Nature of Business	Nature of Interest	Date of Appointment/Acquisition	Date of Declaration	
Sharon Lambert	18.05.18 (reappointed 18.05.22)	EAT Members	4 years	Airedale Mills Management Company	Residents property management	Company Director	2017	Updated / confirmed 29.08.2023	7/7 Teaching School Hub - 2/3
				Coram Beanstalk	Educational support services	Director	January 2023		
				Exceed Academies Trust	Education	God-daughter employed by the Trust	-		
Hearl Lenton (CHAIR)	06.12.22	EAT Members	4 years	Alfa Investments Holding Ltd	Property development and management	Company Director	January 2020	Updated / confirmed 17.08.2023	4/6 Teaching School Hub - 1/2 SAFE Taskforce - 1/2
				Alfa Group	Provision of energy and service points	Consultant	2018		
				Church Court (Morley) Ltd	Development company	Director	March 2021		
				Church Court TMC Limited	Residents property management	Director	June 2023		
				Freemasons	Fraternal Organisation	Freemason, Knight Templar and Provincial Prior	1989		
				Royal Institution of Chartered Surveyors	Professional Organisation	Fellow	-		
				Wellspring Academy Trust	Education	Member	June 2014		
Christopher Webb	19.10.22	EAT Members	4 years	Bradford College	Education	CEO/Principal	-	Updated / confirmed 22.09.2023	5/7 SAFE Taskforce - 2/2
				Collab Group	Educational support services	Director	December 2022		

Exceed Academies Trust Central Employees		Declarations of Interest				
Name	Position	Name of Business	Nature of Business	Nature of Interest	Date of Appointment/ Acquisition	Date of Declaration
Laura Armitage	HR Business Partner	None to declare	-	-	-	Updated / confirmed 17.08.2023
Ben Batty	ICT Technical Lead	None to declare	-	-	-	Updated / confirmed 21.08.2023
Paul Butler	Director of School Improvement	All Exceed Academies Trust schools	Education	Trust Rep Governor	September 2022	Updated / confirmed 18.08.2023
Nadia Connor	Estates, Compliance and Safety Officer	None to declare	-	-	-	Updated / confirmed 18.08.2023
Richard Crabtree	Chief Estates Officer	None to declare	-	-	-	Updated / confirmed 17.08.2023
Emma Dobson	Director of Exceed Teaching School Hub	None to declare	-	-	-	Updated / confirmed 25.08.2023
Sarah Elsley	Management Accountant	None to declare	-	-	-	Updated / confirmed 17.08.2023
Shazia Ghauri	Senior Finance Officer	None to declare	-	-	-	Updated / confirmed 29.08.2023
Paul Hart	Governance Officer	None to declare	-	-	-	Updated / confirmed 04.09.2023
Emma Hendry	Chief HR Officer	None to declare	-	-	-	Updated / confirmed 08.09.2023

Exceed Academies Trust Central Employees		Declarations of Interest				
Name	Position	Name of Business	Nature of Business	Nature of Interest	Date of Appointment/ Acquisition	Date of Declaration
Duncan Jacques	Chief Executive Officer Accounting Officer	Canterbury Nursery School	Education	Co-opted Governor	October 2021	Updated / confirmed 18.08.2023
		Rainbow Education MAT	Education	Trustee	September 2022	
		Bradford Alliance for Life Chances	Health & Education	Board Member	September 2022	
		Bradford Priority Education Improvement Area	-	Board Chair	December 2022	
		All Exceed Academies Trust schools	Education	Trust Rep Governor	-	
		Bradford Council's Education Improvement Board	Education	Board Member	October 2023	
Emily Jarvis	Management Accountant	None to declare	-	-	-	Updated / confirmed 17.08.2023
Ruth Jarvis	Chief Operating Officer	MJ Property Renovation & Building Services Ltd	specialised construction activities	Business owned by Husband	-	Updated / confirmed 21.08.2023
Sarah Murray	Chief Finance Officer	Burley Oaks Primary School	Education	Parent Governor	17.11.2020	Updated / confirmed 17.08.2023
Angela Rhodes	Director of Exceed SCITT	Westerton Primary Academy	Education	Governor	April 2020	Updated / confirmed 22.08.2023
Maisie Robinson	HR Advisor	None to declare	-	-	-	Updated / confirmed 17.08.2023
Jayne Rowe	Finance Administrator	Springwell Leeds	Education	Governor	January 2023	Updated / confirmed 24.08.2023
Stacey Slaughter	Finance Administrator	None to declare	-	-	-	Updated / confirmed

Exceed Academies Trust Central Employees							Declarations of Interest	
Name	Position	Name of Business	Nature of Business	Nature of Interest	Date of Appointment/ Acquisition	Date of Declaration		
						21.08.2023		
Emily Smith	HR Assistant	None to declare	-	-	-	Updated / confirmed 25.08.2023		
Peter Taylor	Governance Manager / Company Secretary	None to declare	-	-	-	Updated / confirmed 07.08.2023		
Vicky Verdeyen	Payroll Officer	None to declare	-	-	-	Updated / confirmed 30.08.2023		
Rachel Walters	HR Advisor	None to declare	-	-	-	Updated / confirmed 19.08.2022 (currently on maternity leave)		
Sarah White	Finance Administrator	None to declare	-	-	-	Updated / confirmed 17.08.2023		

Trustees who have served within the last 12 months									
Trustee Details				Declarations of Interest					Attendance in last academic year (22/23)
Name	Date Appointed	By Whom	Term of Office	Name of Business	Nature of Business	Nature of Interest	Date of Appointment/ Acquisition	Date of Declaration	
Jonathan Nichols	19.10.22	EAT Members	06.03.23	Rainbow Education MAT	Education	Trustee	October 2014	Updated / confirmed 19.09.2022	2/3 SAFE Taskforce - 1/1
				Liverpool Diocesan Schools Trust	Education	Director	-		